

# ISO 45001

THE NEW INTERNATIONAL STANDARD

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEMS



**GLOBAL SAFETY INDEX**  
[WWW.GLOBALSAFETYINDEX.COM](http://WWW.GLOBALSAFETYINDEX.COM)

# ISO 45001 SCOPE

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The Standard provides...

- Specifies requirements for an OH&S management system
- Provides guidance in its use

To achieve...

- ...a (more) safe and healthy workplace, through a proactive and preventative mindset

It does not...

- State specific criteria for OH&S performance
- Prescribe a design for an OH&S management system

CONSISTENT  
ISO  
STRUCTURE

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Bring OH&S Standard  
into line with...

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ISO 9001 Quality  
management systems

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ISO 14001 Environmental  
management systems.

# EMPHASISES

- THE CONTEXT IN WHICH THE ORGANISATION OPERATES
- THE ACTIVE ENGAGEMENT OF LEADERSHIP
- PLAN–DO-CHECK-ACT CYCLE
- HIERARCHY OF CONTROLS
- RISK – Identify and manage effectively
- OPPORTUNITY – identify opportunity for improved performance and implement

## 3 KEY REQUIREMENTS

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Leadership

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Worker Participation

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Consultation

# STANDARD SUCCESS FACTORS – RELATION TO GSI SYSTEM

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Top management leadership, commitment, responsibilities and accountability [SLI/Action Planning]

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Top management developing, leading and promoting an organizational culture to achieve intended outcome of OH&S Mgt System [SCI]

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Commitment and participation at all levels [SCI]

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Communication [Performance Indicator Reporting & Custom Dashboards]

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Consultation [SCI / Custom Survey]

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Resourcing [SCI to identify what type, level and targeted placement of resources]

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Identifying hazards, controlling risks and taking advantage of opportunities [Operational Risk Management]

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Continual performance evaluation [Performance Indicators]

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Compliance with legal requirements

# SPECIFIC CLAUSES

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## 5.1 Leadership Commitment

5.1(h) – continual improvement

5.1(j) – promoting right culture

5.1(l) – consultation and participation

5.3 (b) – reporting on the performance of the OH&S system to top management [performance indicators –custom dashboards]

5.4(a) – provide mechanisms...for consultation and participation [SCI – Custom Surveys]

5.4(b) – provide timely access to clear, understandable and relevant information [GSI Reporting – indexes]

5.4.(d) 7. – determine what needs to be monitored, measured and evaluated

# SPECIFIC CLAUSES

## 6.1.2.1 – Hazard Identification...

(a) including workload, work hours, victimisation, harassment and bullying [GSI Health & Wellbeing Index]

## 6.1.2.2 – Assessment of OH&S Risks

(a) assess OH&S risks from the identified hazards, while assessing effectiveness of existing controls [GRI - Operational Risk Management system]

## 6.2.1 - OH&S Objectives

(b) be measurable or capable of performance evaluation [GSI bank of lead/lag performance indicators plus custom indicators]

(d) be monitored / (e) be communicated / (f) be updated as appropriate evaluation [GSI bank of lead/lag performance indicators plus custom indicators]

## 9. Performance Evaluation

9.1.1 The organisation shall determine... (b) the methods for monitoring, measurement, analysis and performance evaluation... [GSI entire system including indexes, custom surveys, performance indicators, benchmarking, and dashboards]

## 10.3 Continual Improvement

(b) promoting a culture that supports an OH&S Management System [SCI]

(d) communicating the relevant results of continual improvement to workers... [SCI]



# SPECIFIC CLAUSES

## A.5.1 Leadership and Commitment

Leadership and commitment from the organisation's top management, including awareness, responsiveness, active support and feedback, are critical for success... [SLI/SLI  
Action Planning]

## A.5.4 Consultation and Participation of Workers

Consultation implies a two-way communication involving dialogue and exchanges [SCI]

## A6.2.2 Planning to achieve OH&S Objectives

When practicable, each objective should be associated with an indicator... [Performance  
Indicators]

## A8.1..4.2 Contractors

...the organisation should give consideration to the reporting of hazards between itself and its contractors...The organisation should specify how the contractor will coordinate its activities with the organisation's own OH&S Management System [ GSI system - contractors report through  
GSI system]

# SUMMARY

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GSI's entire system  
[as a business  
intelligence tool]  
and the application  
of its various tools  
including:

Global and custom performance indicators

Custom dashboards designed to communicate to various stakeholders

All Indexes – culture, leadership, health & wellbeing, custom

Action Planning

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All overt and credible demonstration of meeting the ISO 45001 standard and its key principles of Leadership, Worker Participation, and Consultation